

Monitored Party xxxxxxxxxxx	amfori ID 156-039383-000	Address xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx China
		Monitoring Partner Intertek
Monitoring Activity amfori Social Audit -Manufacturing	Monitoring Type Full Monitoring	Submission Date 30/01/2026
Monitoring Start Date 23/01/2026	Closing Meeting Finished Date 23/01/2026	
Expiration Date 30/01/2027	Announcement Type Semi Announced	
Site xxxxxxxxxxx	Site amfori ID 156-039383-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Ivan Chen; APSCA membership number: CSCA 21700620

Name of team auditor (if applicable): None

Name of observers, translators, trainees, advisors/consultants (if applicable): None

Monitoring partner name: Intertek

Audit schedule details: The audit is planned for 1 auditor x 1 day on 23 January 2026.

Day 1: time in/ 8:55, time out/17:01.

Announcement Type: Semi-announced

Business partner information:

XXXXXXXXXX XXXXXXXXXXXX (Uniform Code of Social Credit: 91440881MA569K6P8M) is located at XX China. This is a limited company. The total land area occupied by the facility is about 1687.5 square meters. The facility established in April 2021. The main products are cellphone charging cable. The main operation includes cutting, soldering, injection, laser labelling, testing, assembly and packing, etc.

Audited location information:

The facility occupied 2/F of one 4-storey building for production floor, warehouse, office and dining area. No dormitory and kitchen was provided to employees by the facility. The employees could take food to the dining area for eating. The building was rented by the auditee. Details of floor information for the buildings were listed as below:

One 4-storey building:

1/F: Idle;

2/F: Cutting, soldering, injection, laser labelling, testing, assembly, packing, office, warehouse and dining area;

3/F-4/F: Used by another facility B;

Operating shifts and hours:

Attendance records from 1 December 2024 to 23 January 2026 (audit date) were reviewed in this audit. Employees regularly worked for 8 hours per day and 5 days per week in one shift, the normal working hour was from 08:00 to 17:30 with 1.5 hour's lunch break from 12:00 to 13:30. There was no obvious peak season in the facility. Based on the sampled attendance records provided by the facility, the maximum overtime hours per day was 1 hour, the maximum weekly working hours were 53 hours and the maximum consecutive working days were 6 days.

Time recording system: Finger printing attendance system was used for time keeping.

Salary payment details:

Payroll records from December 2024 to November 2025 (most current month) were reviewed in this audit. All employees' wages were calculated on hourly rate basis. The lowest basic wages were RMB15 per hour, which was higher than the legal requirement. The local minimum wage was RMB1720 per month equivalent to RMB9.89 per hour (1720/21.75/8) before 1 March 2025 and RMB1850 per month equivalent to RMB10.63 per hour (1850/21.75/8) since 1 March 2025. For overtime wages, 150% and 200% of basic wages were paid to employees for their overtime hours on workdays and rest days respectively. There was no overtime on public holidays. Employees were paid by cash on or before 30th of each month after the previous wage calculation cycle.

Worker number information:

A total of 48 employees (8 males and 40 females) including 40 production workers (6 males and 34 females) and 8 non-production workers (2 males and 6 female) were working in the facility. 47 employees (7 males and 40 females) were local workers from Guangdong province and 1 employee (1 male) were domestic migrant employees from other province of China. There was no interns, apprentices and contractor workers in the facility.

Good practices: None

Worker organization details: One worker committee with two worker representatives was available in the facility. The

worker representatives were elected out by all workers freely.

Circumstances: There was no special circumstance during the audit.

Summary of findings:

PA1: Social Management System

1.1 The social management system was not implemented effectively.

1.4 The auditee's workforce capacity was not properly organized to meet the expectations of the delivery order and/or contracts due to workers overtime hours exceeding the local law requirement.

PA2: Workers Involvement and Protection

2.2 The facility had long-term goals for the protection of workers, the worker representatives were involved in defining the long-term goals. However, the facility did not periodically monitor the progress of the long-term goals.

PA5: Fair Remuneration

5.4 The facility management did not understand the living wage of local area and did not know how to evaluate and calculate the living wage.

5.5 Insufficient social insurance receipt.

PA6: Decent Working Hours

6.2 Monthly overtime hours exceeded legal limit.

PA7: Occupational Health and Safety

7.1 The facility did not fully comply with the health and safety legal requirement.

7.6 One employee contacting dust in the facility only wear one off mask instead of anti-dust mask, although the facility had provided anti-dust mask to the that employee.

7.7 No occupational health examination was provided to those employees who engaged in the post with occupational disease hazards in soldering department.

7.11 1) The facility used 2/F of one 4-stoery building as production, warehouse, office and dining area. But the facility could not provide certificate or report/register for fire protection acceptance for its building for review.

2) The facility used 2/F of one 4-stoery building as production, warehouse and office. But the facility could not provide the report of construction completion acceptance of its building for review.

7.22 The facility did not provide soap in toilet of the production area.

Living wage calculation:

#LivingWage: Anker methodology is used for Living Wage calculation by auditing company.

Remark:

1. For uploading document:

1) Contractor license/permit is not applicable because no contractor is used by the auditee.

2) Agency labor contract is not applicable because no agency is used by the auditee.

3) Government waivers are not applicable because no waivers are obtained by the auditee.

4) Collective bargaining agreements are not available because no collective bargaining agreements have been signed.

5) The facility could not provide certificate or report/register for fire protection acceptance and the report of construction completion acceptance for its building for review.

2. During this audit, it was noted that there was another one different facility with independent business license at the same area. As per facility management, that facility was separated with the auditee in production, personnel and finance. The auditor checked that there was no employees or products mingled on site. This audit only covered the area of the auditee.

SITE DETAILS

Site
xxxxxxxxxxx

Site amfori ID
156-039383-001

GICS Classification

Sector
Information Technology

Industry Group
Technology Hardware & Equipment

Industry
Electronic Equipment, Instruments & Components

Sub Industry
Electronic Equipment & Instruments

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	48	Workers
Legal minimum wage in local currency	1,850	Monthly
Lowest wage paid for regular work at the site	2,610	Monthly
Calculated living wage in local currency	2,002.84	Monthly
Total sample	8	Workers

Other Metrics

Male workers	8	Workers
Female workers	40	Workers
Non-binary workers	0	Workers
Permanent workers - Male	8	Workers
Permanent workers - Female	40	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	0	Workers
Management - Female	2	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	1	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	8	Workers
Workers hired directly - Female	40	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	2	Workers
Sample - Female	6	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: xxxxxxxxxxxx | Site amfori ID: 156-039383-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.1 During this audit, auditor found that the social management system was not implemented effectively, and some non-compliance findings were detected in Performance Areas of Social Management System and Cascade Effect, Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health and Safety. For details, please refer to Performance Area 1, 2, 5, 6, 7 respectively. This checkpoint was scored PARTIALLY because the facility established the social management system, but the social management system was not implemented totally effectively.</p> <p>This finding was against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.</p>	<p>审核员发现企业在“社会管理体系与级联效应、工人参与和保护、公平报酬、体面工作时间、职业健康安全”绩效领域缺少有效的管理。详细分别见绩效领域第1、2、5、6、7部分。这个检查点判定“部分不符合”，是因为企业有建立社会责任管理体系，但是企业没有彻底执行到位。</p> <p>该问题点违反了BSCI行为守则，供应链管理及级联效应。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.4 During this audit, the facility had established the procedure regarding cost calculation and production planning; and the facility had conducted cost calculation. However, auditor found that the auditee's workforce capacity was not properly organized to meet the expectations of the delivery order and/or contracts due to workers overtime hours exceeding the local law requirement. Please refer to checkpoint 6.2 for details. This checkpoint was scored PARTIALLY because the facility had established the procedure regarding cost calculation and production planning and conducted cost calculation</p>	<p>本次审核，受审核方有建立成本核算及产能规划的程序，且进行了成本核算。但是，受审核方的劳动力没有被正确安排以满足客人订单的期望，因为员工月加班时间超出了法律的规定，具体参考检查点6.2。这个检查点判定“部分不符合”，是因为企业建立了书面的生产成本核算及产能规划程序且进行了成本核算。</p> <p>该问题点违反了BSCI行为守则，供应链管理及级联效应。</p>

Finding

This finding was against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.

PA 2: Workers Involvement and Protection

Site: xxxxxxxxxxxx | Site amfori ID: 156-039383-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

2.2

During this audit, it was noted that the facility had long-term goals for the protection of workers, the worker representatives were involved in defining the long-term goals. However, the facility did not periodically monitor the progress of the long-term goals. This checkpoint was scored PARTIALLY because the facility had long-term goals for the protection of workers.

This finding was against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.

本次审核，企业制定了保护员工的长期目标，且员工代表有参与长期目标的制定。但是，企业没有定期监控长期目标的完成情况。这个检查点判定“部分不符合”，是因为企业制定了保护员工的长期目标。

该问题点违反了BSCI行为守则，员工参与和保护。

PA 5: Fair Remuneration

Site: xxxxxxxxxxxx | Site amfori ID: 156-039383-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

5.4

During management interview, auditor found that the facility management did not understand the living wage of local area and did not know how to evaluate and calculate the living wage. This checkpoint was scored PARTIALLY because the basic wages paid by the facility were above the living wages calculated by auditor.

通过管理层面谈，审核员发现企业不了解当地的生活工资，不清楚如何评估计算生活工资。这个检查点判定“部分不符合”，是因为企业支付的基本工资高于审核员计算出的生活工资。

该问题点违反了BSCI行为守则，公平报酬。

Finding

This finding was against amfori BSCI Code of Conduct, Principle on Fair Remuneration.

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

5.5

There were 48 employees in the facility, there were no retirees and newly joined employees in the facility. Therefore, all 48 employees should participate in social insurance. During this audit, social insurance documents from December 2024 to December 2025 were reviewed. Based on the social insurance documents of December 2025, auditor found that 16 out of 48 (33.3%) employees had participated in basic endowment insurance, unemployment insurance, employment injury insurance, basic medical insurance and maternity insurance. This checkpoint was rated as “No” because the facility did not have a system to ensure all workers to participate in social insurance.

Remark:

There were no retirees and newly joined employees in the facility. And there was no temporary employee and dispatch employee in the facility. The facility had purchased commercial injury insurance for all employees. The valid period was from 15 August 2025 to 14 August 2026. Through employees interview, employees who had not participated in social insurance scheme stated that they did not want to participate in social insurance.

Law:

In accordance with the Social Insurance Law of the People’s Republic of China, Article 10 Employees shall participate in the basic endowment insurance. Article 23 Employees shall participate in the basic medical insurance for employees. Article 33 Employees shall participate in the employment injury insurance. Article 44 Employees shall participate in unemployment insurance. Article 53 Employees shall participate in maternity insurance.

企业有48名员工，企业没有退休返聘人员和新入职员工。因此，所有48名员工应参加社会保险。本次审核，查核了2024年12月至2025年12月的社保资料。基于2025年12月的社保资料，审核员发现48名员工中只有16名员工(33.3%)参加了养老保险、失业保险、工伤保险、医疗保险和生育保险。这个检查点判定“不符合”，其因为企业没有建立系统确保所有员工参加社会保险。

备注：

企业没有退休返聘人员和新入职员工，企业没有临时工和劳务派遣工。企业为所有员工购买了商业意外伤害险，有效期从2025年8月15日至2026年8月14日。员工面谈中，没有参加社保的人员表示她/他们不愿意参加社保。

法规：

依据《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条 职工应当参加失业保险，由用人单位和职工按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险。

PA 6: Decent Working Hours

Site: xxxxxxxxxxxxxx | Site amfori ID: 156-039383-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>6.2</p> <p>Through document review, auditor found that monthly overtime hours exceeded legal requirement. The monthly overtime hours of 8 out of 8 randomly selected employees were 52 hours in November 2025 (current month), 8 out of 8 randomly selected employees were 60 hours in June 2025 (random month), 8 out of 8 randomly selected employees were 45 hours in April 2025 (random month). This checkpoint was rated as “No” because it’s a systemic failure on month overtime hours.</p> <p>Law:</p> <p>In accordance with the PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.</p>	<p>通过文件审核，审核员发现企业月加班时间超过法律要求。审核员发现在2025年11月份（当前月），8名抽样员工中有8名员工的月加班时间为52小时；在2025年6月份（随机月），8名抽样员工中有8名员工的月加班时间为60小时；在2025年4月份（随机月），8名抽样员工中有8名员工的月加班时间为45小时。这个检查点判定“不符合”，是因为在月加班时间上，这是一个系统性的缺失。</p> <p>法规：</p> <p>依据《中华人民共和国劳动法》第41条，用人单位由于生产经营需要，经与工会和劳动者协商后可以延长工作时间，一般每日不得超过一小时；因特殊原因需要延长工作时间的，在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时，但是每月不得超过三十六小时。</p>

PA 7: Occupational Health and Safety

Site: xxxxxxxxxxxxxx | Site amfori ID: 156-039383-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.1</p> <p>During this audit, the facility did not fully comply with the health and safety legal requirement. Please refer to relevant checkpoint for details. This checkpoint was scored as PARTIALLY because the</p>	<p>本次审核，审核员发现企业没有完全符合安全健康的法规要求。详情请参考相关检查点。这个检查点判定“部分不符合”，是因为执行领域7的大部分检查点运行状况良好，只有少数检查点存在差距。</p>

Finding	
performance was well in most check points of PA7, only some gaps were found in several check points of PA7.	该问题点违反了BSCI行为守则，职业健康安全。
This finding was against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.	

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.6</p> <p>During facility tour, auditor found that one employee contacting dust in the facility only wear one off mask instead of anti-dust mask, although the facility had provided anti-dust mask to that employee. This checkpoint was rated as PARTIALLY because the facility had provided PPE using training to the relevant employees and other relevant employees were wearing proper PPE.</p> <p>Law:</p> <p>In accordance with Law of the PRC on Work Safety Article 45, Production and business entities shall provide their employees with work protection gears that are up to national standards or industrial specifications, and they shall give instruction to their employees and see to it that they wear or use these gears in accordance with the rules for their use.</p>	<p>在现场巡查时，审核员发现企业1名接触粉尘的员工只佩戴了一次性口罩而不是防尘口罩。尽管企业提供防尘口罩给该员工。这个检查点判定“部分不符合”，是因为企业提供了劳保用品使用的培训给相应的员工且其他相关员工正佩戴了合适的劳保用品。</p> <p>法规： 依据《中华人民共和国安全生产法》第四十五条，生产经营单位必须为从业人员提供符合国家标准或者行业标准的劳动防护用品，并监督、教育从业人员按照使用规则佩戴、使用。</p>

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.7</p> <p>During document review, auditor found that no occupational health examination was provided to those employees who engaged in the post with occupational disease hazards in soldering department. This checkpoint was rated as “No”</p>	<p>在文件审阅时，审核员发现企业没有为焊锡车间接触职业病危害作业的员工提供职业健康检查。这个检查点判定“不符合”，是因为在职业健康检查上，这是一个系统性的缺失。</p> <p>法规：</p>

Finding	
<p>because it's a systemic failure on occupational health examination.</p> <p>Law: In accordance with the PRC Law of Prevention and Control of Occupational Diseases Article 35, the employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by production safety supervision and administration department and public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written.</p>	<p>依据《中华人民共和国职业病防治法》第三十五条，对从事接触职业病危害的作业的劳动者，用人单位应当按照国务院安全生产监督管理部门、卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查，并将检查结果书面告知劳动者。</p>

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.11</p> <p>1. During facility tour, auditor found that the facility used 2/F of one 4-stoery building as production, warehouse, office and dining area. But the facility could not provide certificate or report/register for fire protection acceptance for its building for review. This checkpoint was rated as "No" because it's a systemic failure on the certificates of buildings.</p> <p>Law: In accordance with PRC Fire Prevention Law Article 13 the project completed with fire control design in accordance with the requirements of the State Technical Standards on Fire Control for Engineering Construction shall go through acceptance check and filing as stated below: 1. as is stated in Article 11, construction units shall apply to the public security fire control institutions for fire control acceptance check. 2. Other construction works and construction units shall file with public security fire control institutions and public fire control institutions shall conduct random inspection.</p> <p>2. During facility tour, auditor found that the facility</p>	<p>1. 通过现场巡查，发现企业使用了1栋4层建筑的2楼作为生产、仓库、办公室和用餐区。但是企业没有提供该建筑的消防验收合格证明或消防备案。这个检查点判定“不符合”，是因为在建筑物的证书上，这是一个系统性的缺失。</p> <p>法规： 依据《中华人民共和国消防法》第十三条 按照国家工程建设消防技术标准需要进行消防设计的建设工程竣工，依照下列规定进行消防验收、备案： （一）本法第十一条规定的建设工程，建设单位应当向公安机关消防机构申请消防验收；（二）其他建设工程，建设单位在验收后应当报公安机关消防机构备案，公安机关消防机构应当进行抽查。</p> <p>2. 通过现场巡查，发现企业使用了1栋4层建筑的2楼作为生产、仓库、办公室和用餐区。但是企业没有提供该建筑的建筑竣工验收报告供审核。</p> <p>法规： 依据《中华人民共和国建筑法》第六十一条，交付竣工验收的建筑工程，必须符合规定的建筑工程质量标准，有完整的工程技术经济资料 and 经签署的工程保修书，并具备国家规定的其他竣工条件。建筑</p>

Finding	
<p>used 2/F of one 4-stoery building as production, warehouse, office and dining area. But the facility could not provide the report of construction completion acceptance of its building for review.</p> <p>Law: In accordance with the PRC Construction Law Article 61, a construction project handed over for acceptance checks for completion must conform to the prescribed construction project quality standards, be provided with complete project technical and economic data and signed project warranty and be provided with other qualified conditions for completion as prescribed by the state.</p>	<p>工程 竣工经验收合格后，方可交付使用。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 Through facility tour, auditor found that the facility did not provide soap in toilet of the production area. This checkpoint was rated as PARTIALLY because the facility had provided sufficient toilets.</p> <p>This finding was against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.</p>	<p>在现场巡查时，审核员发现企业没有在生产区的洗手间提供肥皂。这个检查点判定“部分不符合”，是因为企业已经提供了足够的洗手间。</p> <p>该问题点违反了BSCI行为守则：职业健康与安全的原则。</p>